



# NEWS HIGHLIGHTS

VOL. 56, NO. 4

TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS

1833 South IH-35 • Austin, Texas 78741 • (512)443-2100 • Fax: (512)442-3343 • www.tassp.org

## TASSP 2017 Summer Workshop June 14 -16, 2017 | Austin Convention Center



### LAST CHANCE FOR EARLYBIRD Registration & Housing

• [Click here](#) to REGISTER for the TASSP 2017 Summer Workshop  
Early TASSP Member Fee: \$245 | Early Non-Member fee: \$445  
By registering in advance, participants will have an easy check-in process with registration packet, badge and receipt ready for pick-up upon arrival.  
Effective May 22nd, higher on-site fees apply: On-site fees: \$295 / \$495

• [Click here](#) to RESERVE A ROOM  
HOUSING RESERVATIONS CLOSE: May 21, 2017 at 11:59p.  
TASSP contracted with *Conference Direct* to oversee the Passkey housing reservations for the 2017 Summer Workshop. If you need assistance with housing, please call 1-877-262-5617.

• [Click here](#) to REGISTER for the *Jostens Night of the Stars*  
DEADLINE TO PURCHASE TICKETS: Tuesday, June 6, 2017  
Registration for the *JOSTENS NIGHT OF THE STARS* Texas Heroes Dinner requires a separate registration.

• [Click here](#) to register for the TASSP/Legal Digest Law Conference

TASSP/Legal Digest Law Conference is scheduled for Tuesday, June 13, 2017. Registration must be made through *Legal Digest*.

### KEYNOTE SPEAKERS

**Steve Rizzo | Dr. Eric Mazur | Mike Schmoker | Dr. Michele Borba | Todd Whitaker**

More information inside...

From the kick-off celebration honoring our Texas Heroes to the Friday morning legislative update and closing general session, you will not want to miss the TASSP Summer Workshop. This is a state-level workshop recognized with national-level conferences and designed around two levels of commitment. The first commitment is to student success, and the second, but equal, commitment is to professional development for leaders. We believe that the principal and campus-level leadership team are best-positioned to ensure uninterrupted years of excellence in instruction for every student. And thus, principals need professional development that promotes the capacity to create innovative solutions to ever-changing educational needs and personal interests of a diverse student population. Commit today. Investing in high-quality professional development is important to your ongoing call to be an informed and innovative instructional leader on your campus.

At TASSP's Summer Workshop you'll have the chance to:

- GAIN insight into current and changing trends for the 21st century campus
- HEAR from world-renowned speakers that guarantee to inform and inspire
- LEARN valuable leadership skills and best practices applicable to the field of education
- CONNECT with peers & corporate partners from all across the state of Texas

Come early...stay late. It is together that we learn and lead secondary schools in Texas.

# TASSP Board of Directors

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Archie E. McAfee



Letter from the President

**Dr. Devin Padavil**

Principal, Lebanon Trail High School  
Frisco ISD

## Regional Coordinators and Representatives

- 1 Dr. Anthony Garza, Principal, Johnny Ecomedes HS, Edinburg CISD
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- 2 Dr. Sandra Clement, Principal, Moody High School, Corpus Christi ISD
- 3 Brandie Roe, Principal, Edna Jr. High School, Edna ISD
- 4 Sheree Walker, Assoc. Principal, Thurgood Marshall HS, Fort Bend ISD
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- 4H Mark Gridale, Principal, Tompkins High School, Katy ISD
- 5 Shawn Clubb, Principal, Hamshire-Fannett MS, Hamshire-Fannett ISD
- 6 Randy Harris, Assoc. Principal, Conroe High School, Conroe ISD
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- 7 David Sauer, Principal, Mineola High School, Mineola ISD
- 7A Dr. Kenneth Gay, Principal, John Tyler High School, Tyler ISD
- 7B Donny Lee, Principal, Frankston High School, Frankston ISD
- 8 Brad Bailey, Principal, Texas High School, Texarkana ISD
- 9 Joe Gordy, Principal, Graham High School, Graham ISD
- 10 Dr. Alicia Maphies, Principal, Centennial High School, Frisco ISD
- 10A Dr. Mitchell Curry, Principal, Scott Johnson Middle School, McKinney ISD
- 10B Micah Taylor, Chancellor, Grand Prairie Early College HS, Grand Prairie ISD
- 10C Matt Russell, Principal, Ford Middle School, Allen ISD
- 10D Demetra Robertson, Ass't. Principal, Lincoln High School, Dallas ISD
- 10E Shon Joseph, Principal, Elsie Robertson Lancaster STEM MS, Lancaster ISD
- 11 Jason Childress, Principal, Northwest High School, Northwest ISD
- 11A Becky Ewart, Ass't. Principal, Trinity High School, Hurst-Euless-Bedford ISD
- 11B Natalie Arnold, Assoc. Principal, Northwest High School, Northwest ISD
- 11C Todd Rogers, Assoc. Principal, Byron Nelson High School, Northwest ISD
- 11D Michael Cagle, Principal, Kennedale Jr. High School, Kennedale ISD
- 11E Kathy Harmon, Principal, Collins Middle School, Lake Worth ISD
- 12 Ben Smith, Ass't. Principal, Belton New Tech High School, Belton ISD
- 12A Dr. Celia Drews, Principal, Lorena Middle School, Lorena ISD
- 13 DeeDee Kristan, Ass't. Principal, Liberty Hill High School, Liberty Hill ISD
- 13A Casey Burkhart, Principal, Burnet High School, Burnet CISD
- 13B Jason Valentine, Principal, Wimberley High School, Wimberley ISD
- 13C Jeremy Lejeune, Principal, Dessau Middle School, Pflugerville ISD
- 14 Robert Morrison, Principal, Abilene High School, Abilene ISD
- 15 John Choate, Principal, Christoval High School, Christoval ISD
- 16 Doug Voran, Principal, Westover Park Jr. High School, Canyon ISD
- 17 Dr. Jerry Adams, Principal, Coronado High School, Lubbock ISD
- 18 Carlin Grammer, Principal, Midland Senior High School, Midland ISD
- 19 Ruth Pandey, Ass't. Principal, Montwood Middle School, Socorro ISD
- 20 Dr. Scott McKenzie, Principal, Rayburn Middle School, Northside ISD
- 20A Shawn McKenzie, Vice Principal, Folks Middle School, Northside ISD

Our 2016-17 school year is almost coming to a close. You are likely celebrating the hard work of your staff as you reflect on how to improve for 2017-18. We should not only consider school improvement, but our own professional improvement as well. How many years do we get in our career? As I reflect on where I am, where I've been, and where I'm going, I want to make each of those years count by getting better (on purpose) each year. I hope the same for each of you.

- What aspects of school culture can be improved?
- What aspect of student performance can be improved?
- How can you involve as many staff as possible on all those different projects?
- How do you want to grow as a leader next year?

As Mr. McAfee and I have traveled the state together, we've met many principals that seek to do their absolute best for students and for their community. Every one of you has a different set of challenges, each of you seek to improve, and each of you have terrific things happening at your school. I encourage you to keep looking at ways to improve your self, your team, and your school for the sake of your students.

Business Professor Teresa Amabile states, "Of all the things that can boost emotions, motivation, and perceptions during a workday, the single most important is making progress in meaningful work." Determine that meaningful work, foster collaboration, and make the time to celebrate as your team makes progress.



### Volunteer with TASSP! Get Involved!

Stay actively engaged with TASSP as a volunteer. There are many opportunities to be a part of the largest secondary school principal association in the country. Your involvement makes TASSP a better and stronger association!

[Click Here to Volunteer](#)

# Executive Director's Letter



From the desk of the  
Executive Director  
**Archie E. McAfee**

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In the space allotted, I would like to salute one of the most important and often overlooked members of the school administrative team – the Assistant Principal. In a study of high school leaders conducted by Leonard O. Pellicer and Kenneth R. Stevenson, these two writers stated, “Without question, the assistant principal is critical to a functioning principalship. However, the role must be enhanced if talented, experienced educators are to continue to be attracted to, and remain in, the role.” I fully agree with this statement and encourage principals to enhance the role of the assistant principal by affording them opportunities for growth and professional development.

As we began this year's APW in Austin in February of this year, I was reminded of the first Assistant Principal Conference I ever attended in Austin back in February 1976. I still remember vividly how I felt at that point in my administrative career and the feelings I had then were no different than the feelings of the new assistant principals of today. I felt overwhelmed at times because of the change in moving from a classroom teacher to the role of an administrator and the demands of the job created stress to which I had not been accustomed.

At the beginning of the APW, the TASSP staff had an opportunity to visit with all first-year assistant principals just prior to the opening general session. This pre-session meeting was a planned effort to get to know the newest members of our profession as well as make a connection with them in terms of finding out what their needs were for professional development. It was very interesting to listen as some shared stories of their first year as an assistant principal and how their perception of the job has changed from when they were classroom teachers.

It was refreshing to see the enthusiasm, energy and “thirst-for-knowledge” exhibited by the new assistant principals. As the APW progressed, we witnessed a genuine desire on the part of the attendees to learn as much as they could in a short period of time. Sessions were full and, even the last day, the ballroom was packed with assistant principals hanging on every word from Haley Turner as she guided them through the session, “Legal Issues for the Assistant Principal.”

As I look back on my own school administrative career, I cannot help but think of how vastly the role of the assistant principal has changed. During my first year as an assistant principal my major job duties included: student attendance [truancy], locker maintenance, student activity supervision and patrolling the parking lot during the lunch hour and bus duty after school. Now the role of the assistant principal includes those areas plus a litany of other duties such as: teacher evaluations, developing 504 plans, conducting special education ARDS, developing a master schedule, establishing school business partners, serving as a liaison for child protective services, dealing with the media, developing school safety plans, conducting discipline management hearings, maintaining FERPA [Family Educational Records Privacy Act], and covering building responsibilities when the principal is off the campus.

This is only an abbreviated list of duties and responsibilities of the assistant principal, but it shows how much the role has changed over the years and how the need for quality professional development opportunities are a must. As Pellicer and Stevenson stated, “the need to enhance the role of the assistant principal is critical if talented, experienced educators are to continue to be attracted to, and remain in, the role.” I encourage principals to not overlook one of the most important members of the administrative team, but to look for ways to enhance their growth in the profession. After all, the principals of tomorrow are serving as assistant principals today and from what I saw at this year's APW, we have some outstanding principals waiting in the wings.

I salute the Assistant Principals of the Great State of Texas and look forward to seeing you at either your TASSP Region Meeting or at other TASSP events throughout the year.

Archie E. McAfee



## Answers to Principals' Legal Questions

**WG** | WALSH GALLEGOS  
TREVINO RUSSO & KYLE P.C.

*Jim "Law Dawg" Walsh, attorney, answers questions from principals in this column, which is a regular TASSP feature. If you have questions, please pass them on to the TASSP staff. This column is not intended to constitute legal advice or to substitute for a principal's need to consult his or her school district's own attorney regarding answers to legal questions.*

**DEAR LAW DAWG:** I overheard a conversation between some of the teachers on my campus last week. They were talking about springtime and how it always seems to correlate with an increase in bad behavior. We hear more cussing. We break up more fights. We find more drugs and alcohol. And all this is just in the teacher's lounge. We see an increase in student misconduct also.

Anyway, Teacher A made the observation that "boys will be boys." Teacher B promptly corrected him: "You're not supposed to say that anymore. Might get us in trouble. I heard a lawyer talking about it."

Do you have a clue what this is about? What the heck is wrong with "boys will be boys"? It's true, after all!! Why would the law have anything to say about this? **IS THIS ABOUT THE TRANSGENDER THING?**

**DEAR IS THIS ABOUT:** No, this has nothing to do with "the transgender thing" as you delicately put it. But we do think we know what they are talking about. In my workshops on sexual harassment I have often discussed the "things not to say" about sexual harassment.

With student-to-student sexual harassment, school districts can face legal liability if they are aware of what is going on and demonstrate an attitude that the courts characterize as "deliberate indifference." So I have made a list of things that people sometimes say that lawyers would pounce on in an effort to show that school officials have that attitude. That's where "boys will....." comes in. Here are my four favorites:

- Boys will be boys.
- Girls are just mean these days.
- I don't have time to deal with this stuff.
- It's not our fault. Have you noticed the culture these kids are growing up in?

But here's a problem: if you tell your teachers to avoid saying things like this, lest someone think that we are "deliberately indifferent" some of your teachers are going to be thinking "Well, OK. I won't say those things. **BUT THEY ARE TRUE!**"

Indeed, they are true. I don't know that anyone can give you a precise definition of what we mean when we say that "boys will be boys," but I bet that a lot of you would agree with me that this simple phrase does capture some age-old truth. It might be said with affection. It might be said with disgust. But from a legal perspective, the fear is that it will be heard as a statement of resignation, i.e., "that's the way they are, and there is nothing we can do about it." Do you see that some people could view that as an expression of deliberate indifference?

The same is true of the other three statements on the list. "Girls are just mean these days." I happen to believe that girls have always been mean, especially to each other. But these days it's a trendy thing.

The educator who says "I don't have time" speaks the truth!

Likewise the teacher who observes that the kids are growing up in a pervasively vulgar and over-sexualized culture, and thus "It's not our fault!"

So here's a suggestion. Don't tell the teachers not to think these things, or say these things. Tell them to change the punctuation in the sentence. Use a comma, not a period, and add another thought.

Thus you get this:

- "Boys will be boys, but in our school we are teaching them authentic manly virtues."
- "Girls are just mean these days, but in our school we guide them toward kindness, respect and good listening skills."
- "I don't have time for this stuff, so it's a good thing that our school takes a team approach to building a better climate for all of us."
- "Have you noticed the culture the kids are growing up in? It's not our fault, but it is our responsibility to counteract that culture, and we are doing that day-by-day."

Hope that's helpful.

# Ask A Lawyer

**DEAR DAWG:** We are wondering what you think of this Gorsuch fellow who has been nominated for the Supreme Court. I was watching the news the other night and they were talking about him. I must have nodded off for a few minutes. When I woke up they were talking about “fake burping” but they had a picture of Judge Gorsuch in the background. So I guess they were still talking about him. But can you fill in the blanks here? What does Judge Gorsuch have to do with “fake burping”? Does he do this in the courtroom? What does this have to do with him being on the Supreme Court? Did Trump know about this when he nominated him? **WHAT’S GOING ON HERE?**

**DEAR WHAT’S GOING ON:** There is a reason why the people on TV were talking about fake burping in connection with this nomination. As far as we know, Judge Gorsuch is not himself a fake burper. But he wrote a very clever dissenting opinion in a case that involved fake burping last year.

This all started when P.E. teacher Mines-Hornbeck got frustrated with F.M. for “fake burping” and otherwise calling attention to himself during class. The opinion does not tell us why the teacher did not send the student to the office, but you have to wonder. Instead, she put him in the hallway. When the boy continued to lean into the classroom and belch, she called in the heavy artillery.

Officer Acosta promptly arrived, took the perp away and eventually arrested and handcuffed him.

It took the 10th Circuit Court of Appeals 94 pages to conclude that the cop did nothing wrong. The court’s majority could not quite bring itself to conclude that “fake burping” gave the officer “probable cause” to arrest this class clown. But they held that the cop had “arguable probable cause” which was enough to provide immunity to the officer. He may have violated the law—but he didn’t violate “clearly established” law. Thus no personal liability.

As usual with long court opinions like this one, the dissent is shorter, and more fun. Here’s what dissenting Judge Gorsuch had to say:

If a 7th grader starts trading fake burps for laughs in gym class, what’s a teacher to do? Order extra laps? Detention? A trip to the principal’s office? Maybe. But then again, maybe that’s too old school. Maybe today you call a police officer. And maybe today the officer decides that, instead of just escorting the now compliant 13-year old to the principal’s office, an arrest would be a better idea. So out come the handcuffs and off goes the child to juvenile detention. My colleagues suggest the law permits exactly this option and they offer 94 pages explaining why they think that’s so. Respectfully, I remain unpersuaded.

The case is *A.M. v. Holmes*, decided by the 10th Circuit Court of Appeals on July 25, 2016.

So this is sure to come up in Judge Gorsuch’s confirmation hearings. My perspective? The man shows good common sense, a sense of humor and a good writing style. Good luck to Judge Gorsuch!



#### **eCampus:**

eCampus Systems has the solution! Tardy eliminator, Discipline Master, Textbook Master, student events and more. Unlimited access from any computer or tablet. Auto parent notification. Low prices, 30 days free.

An advertisement for Allied States Cooperative (ASC) and ESC 19. The top half features a group of four people (three men and one woman) in business attire shaking hands. To the left of the image, the text reads "A state entity purchasing coop working towards a common goal." Below this text are three bullet points: "✓ Save Time &amp; Money", "✓ State Entity Administered", and "✓ Diverse Goods and Services". The bottom half of the advertisement contains the ASC logo (a globe with "ASC" and "Allied States Cooperative" below it) and the ESC 19 logo (a star with "50" and "ESC 19" below it).

#### **Allied States Cooperative**

ESC Region 19 ASC contracts are available nationally to K12, community colleges, universities, cities, counties, political subdivisions, and other government agencies. Our contracts are your contracts. The purchasing cooperative is administered by Texas State employees and has been audited by TEA for EDGAR compliance. [Click Here](#)

## TASSP 2016-2017 Outstanding Principals and Assistant Principals Selected for State Honors



High School Principal of the Year  
**Steve Williams, Principal**  
Randall High School, Region 16



Middle School Principal of the Year  
**Susan Wright, Principal**  
Glen Rose Jr. High School, Region 11



Assistant Principal of the Year  
**Rebecca Odajima, Assistant Principal**  
Midway High School, Region 12

Each year the Texas Association of Secondary School Principals selects outstanding principals and assistant principals from each of the twenty TASSP regions. Campus administrators are nominated and selected by their peers from within their regions. Nominations are based upon exemplary performance and outstanding leadership in secondary education. The TASSP Principal Image Committee reviews the applications and selects the finalists. Finalists are invited to Austin to interview with members of the Principal Image Committee. Following the interview process, the Texas winners are announced.

TASSP is proud to announce the 2016-2017 *Outstanding High School Principal*, *Outstanding Middle School Principal* and the *Outstanding Assistant Principal of the Year* for the state of Texas. From Randall High School in Canyon ISD, the TASSP High School Principal of the Year is Steve Williams. The TASSP Middle School Principal of the Year is Susan Wright who serves as principal at Glen Rose Junior High School in Glen Rose ISD. The TASSP Assistant Principal of the Year is Rebecca Odajima from Midway High School in Midway ISD. The following descriptions of each of the winners reflect the significant contributions each of them has made to education in their respective roles as campus leaders.

**Steve Williams** is the *Texas Outstanding High School Principal of the Year* and represents TASSP Region 16. Mr. Williams earned his Masters degree at West Texas A&M University. With 25-years of experience as an administrator, Mr. Williams has been principal of Randall High School in Canyon ISD for the past 21-years. Darryl Flusche, Canyon ISD Superintendent of Schools, writes, "For two decades, Steve Williams has led an environment that exudes pride in academic and extracurricular accomplishments that carries an ongoing emotional return." He goes on to say, "Throughout his responsibilities, he always considers what is best for the students at Randall High School."

John Bass, former Executive Director of Region 16 ESC and a parent of students at Randall High School, writes, "it was indeed my pleasure to work with Mr. Williams as he furthered his professional development by seeking proven instructional

methodologies and analyzing educational best practices to ensure the success of his staff and students. He is uncompromising in his efforts to provide a quality education for his students and never loses sight of students and their needs." He goes on to point out, "He (Mr. Williams) is a strong believer in providing staff development in order to reach mutually established goals and expectations. Mr. Williams has built strong relationships with administrators, teachers, parents and community members."

Tyler Jolley, a graduate of Randall High School class of 2015, writes, "An important thing throughout life whether it is your personal life or your career is the relationships you build with others. Mr. Williams was excellent at connecting with students and making them feel welcomed. He has a very friendly, inviting personality that was visible each day." Tyler Jolley continues with, "Mr. Williams does everything he can to prepare his students academically, support them in their respective passions, make them feel welcomed, and make school enjoyable as it can be by allowing it to be fun when it can be and challenging where it needs to be. Overall, you will not find someone more dedicated and prideful in the school they run than Mr. Williams is at Randall High School."

**Susan Wright** is the *Texas Outstanding Middle School Principal of the Year* and represents TASSP Region 11. Mrs. Wright received her Bachelors of Science from Harding University and her Masters in Educational Administration from Texas A&M Commerce. Mrs. Wright has 16-years of educational experience and was the principal at Glen Rose Jr. High for six years. She currently serves as the Assistant Superintendent of Instruction for Glen Rose ISD. One of her former Math teachers, Kristy Snow, writes, "Mrs. Wright leads our staff to 'Do right by students.' Her favorite saying has become the focus of Glen Rose Jr. High School." She continues to state, "Academically, our standards have been raised as she encouraged the teachers, parents, and students to work together to achieve the Blue Ribbon Award."

The current principal, and former assistant principal under Mrs. Wright, Jason Pounds, states, "Mrs. Wright embodies many characteristics of a leader. Her actions and language always

reflect that she is led by a vision for the future. She has high expectations for her staff, but most importantly she has high expectations for herself.” He continues with, “Mrs. Wright’s work ethic pushes everyone around her to meet the same level of effort. She is very easy to respect because she shows respect for everyone she works with, regardless of their position.” He concludes his comments about Mrs. Wright by stating, “She is truly one that makes everyone around her better.”

**Becky Odajima** is the *Texas Outstanding Assistant Principal of the Year* and represents TASSP Region 12. Mrs. Odajima serves as the Associate Principal at Midway High School, in the Midway Independent School District. She has seven years in school administration and has currently been at Midway High School for four years. She received her Bachelor of Arts degree from Stephen F. Austin State University, her Masters of Arts degree from Central Michigan University, and is currently in her doctoral program at Baylor University. In describing Mrs. Odajima’s leadership, her principal, Jeff Gasaway, writes, “She

is able to build their trust, develop a strong relationship and build currency with any stakeholder that she can utilize in the future. She is an educational expert and is masterful within the role of curriculum and instruction.” He continues by stating, “I envision that she will have a bright future whether leading her own school or taking on a district level role where she is helping, even more, teachers and administrators be better.”

Pam Watts, a Midway High School parent and a member of the Midway ISD Board of Trustees, writes, “Mrs. Odajima was responsible for hundreds of students, she always made us feel that our child was her number one priority. She made time for countless conversations via phone, email or in person as we worked together to overcome our son’s many setbacks.” She continues stating, “No matter what the issue, Mrs. Odajima tackled each one with wisdom, patience, and compassion. Meanwhile, the moral support she provided us as parents of a struggling student was invaluable.”

*Congratulations to the winners and nominees!*

## 2016-2017 TASSP Outstanding Principal of the Year Nominees

Ralph Funk, Principal, Jersey Village High School, Region 4

Brad Bailey, Principal, Texas High School, Region 8

Leticia Menchaca, Principal, Trautmann Middle School, Region 1

Heidi M. Dye, Principal, J.T. Hutchinson Middle School, Region 17

Julie Wyatt, Associate Principal, Talkington School for Young Women Leaders, Lubbock, Region 17

Renee King-Aragon, Assistant Principal, Montwood Middle School, Region 19

You are invited to attend

## Jostens Night of the Stars

TASSP Texas Heroes Awards Dinner

Honoring TASSP Texas Heroes: 2016 - 17 Outstanding Principals and Assistant Principals of the Year, Retiring Principals, Past Presidents, and the Eddie G. Bull Professional Development Scholarship Recipient

When: Tuesday, June 13, 2017 | 6:00p - 8:00p

Where: Austin Hilton Downtown, 500 East 4th Street, Austin, Texas 78701

Cost: \$55 Adult/\$25 Children (11 and under)

Join us at the 8th Annual Josten’s Night of the Stars where we celebrate outstanding leadership in secondary schools in Texas. The event is open to all workshop registrants and guests. The meal is a delicious three-course dinner served while attendees enjoy a fun evening networking with colleagues and being entertained by talented musicians. Don’t miss the celebration! (Dinner registration is separate from the Summer Workshop registration.)

*Don't miss the celebration!*

*\* Principal of the Year Winners, Retiring Principals, TASSP Past Presidents and one guest each are admitted at no charge. However, you MUST notify TASSP if you plan on attending this awards dinner. Please RSVP on or before May 23 to Beverly Kauffmann at [beverly@tassp.org](mailto:beverly@tassp.org) or 512-443-2100 ext 223.*

# Association News



## Proposed Editorial Revisions of the TASSP Constitution

**Background Information:** During Charlie Jehlen's TASSP presidency (2015-2016), the TASSP Legislative Committee met several times to review the TASSP Constitution and recommend changes. The committee recommended editorial revisions to more accurately reflect current times, particularly the use of electronic communication. Those recommendations and edits were completed in October 2016, and on January 17, 2017, the TASSP Board of Directors approved the changes.

**Requirements for TASSP Constitutional Changes:** As outlined in Article XI of the TASSP Constitution, the TASSP membership must have 30-days to review proposed changes to the Constitution. The Constitution may be amended by two-thirds vote of those present and voting at any regularly and legally convened meeting of the Association. The proposed changes will be voted on at the annual TASSP business meeting during the TASSP Summer Workshop, scheduled for Thursday, June 15, 2017.

**Proposed Changes to the TASSP Constitution:** [Click Here](#)

### Highlights of Proposed Changes:

- **Article II, Section 1; Section 3 (3,5); Section 4(a,b,c)** – Change verbiage of “problems” to “challenges”. Multiple locations as noted. Justification – A more professional, collaborative vocabulary change.
- **Article II, Section 4(c)** – Insert “through various media formats” after “members” to read: “By publishing and distributing to its members, through various media formats, information which appears in articles, news items, comments, and other publications, dealing generally with the same “challenges” set out in subsection (a) above. Justification – To account for the updates in technology and increased communication through electronic means.
- **Article III, Section 12** – “Adequate notice of all meetings shall be given to all members. Notice must be in electronic or written form and sent at such time that members shall receive the notice not less than 10 nor more than 60 days prior to such meeting. In case of a special meeting, the notice must state the purpose for which the meeting is called.” Justification – To account for the updates in technology and increased communication through electronic means. This might be something the board needs to decide in regards to whether electronic communication still satisfies legality of notice.
- **Article IV, Section 8** – “All members of the Board shall be given electronic or written notice at least 10 days prior to each meeting of the Board of Directors. In the case of a special meeting, the notice must state the purpose for which the meeting is called.” Justification – To account for the updates in technology and increased communication through electronic means. This might be something the board needs to decide in regards to whether electronic communication still satisfies legality of notice.
- **Article IV, Sections 10, 11; Article V, Section 4; Article VII, Section 3; Article IX, Section 6** – Multiple instances of gender specific verbiage “he” and “his.” Justification – To eliminate gender specific verbiage.
- **Article VIII, Section 2** – Expenditures from funds of the Association shall be made only for purposes authorized by the Board of Directors. All expenditures shall be made by check or draft (or through electronic fund capabilities) which must be signed in the manner authorized by the Board of Directors. No check or draft shall be signed in blank, but each check and draft (or electronic fund) shall name the person, firm or corporation to whom said check or draft is payable and shall state thereon briefly the purpose of such expenditure. Justification – This might be something the board needs to determine what is appropriate given the advances in electronic banking.

*If you have questions regarding the proposed changes, please contact Brent Jaco at [jaco@tassp.org](mailto:jaco@tassp.org) or 512-443-2100, ext. 8505.*

*\*Save the Date!*



## The Fundamental 5 Summit for Student Success

Co-sponsored by TASSP and Lead Your School a TASSP Corporate Partner

**October 1<sup>st</sup> – 2<sup>nd</sup>, 2017 @ The Austin Airport Hilton Hotel**



# 2017 Summer Workshop

By Cindy Kirby, TASSP Associate Executive Director: Professional Development, Governmental Relations & High School Services

## TASSP 2017 Summer Workshop: What you need to know to prepare NOW for a positive workshop experience...

The TASSP 2017 Summer Workshop is a one-stop shop for every area of RESPONSIBILITY but with a special focus on LEADERSHIP. From the TASSP/Legal Digest Law Conference on Tuesday, June 13, to the Closing General Session on Friday, June 16, workshop attendees will be challenged to choose from a DIVERSE list of topics presented by experts from across the nation.

Embedded in the master schedule are INFORMATIVE, INNOVATIVE and ENGAGING sessions located in the meeting rooms on the 4<sup>th</sup> Floor and in Exhibit Hall 5 located on the street level of the Austin Convention Center. Come with an open mind, a commitment to engage and a decision to stay the course from start to finish. Take time to plan your schedule with your team so that you can share what you learned when you return to school. Making selections at the Summer Workshop is more like eating at a cafeteria than at a restaurant because you can stay focused on one topic or you can fill your schedule with multiple areas of interest. Take a little time to save time by pre-populating your schedule. The master workshop schedule will be posted on the [TASSP website](#) and the Summer Workshop mobile app and will be updated daily.

After an invigorating day of professional development, you will have opportunities to EXPERIENCE Austin, the birthplace of entertainment, cuisine and art. Park your car and walk Lady Bird Lake, tour the museums and visit the deep history of TEXAS. But most of all...be ready to learn so that you are better prepared to lead in the 2017-18 school year.

### Here are some **HELP** topics for your convenience:

**REGISTRATION:** You may pick up your packet on Tuesday, June 13, on the 4<sup>th</sup> Floor Pre-Function outside of Ballroom D. You may also register on-site at the same location. TASSP accepts a District Purchase Order, personal or school check and/or credit card as a form of payment. The registration area will stay at this location through the entire workshop.

**REGISTRATION FEES:** Starting May 22, both member and non-member fees will increase to the full registration fee. Early member and non-member discount fees expire on May 21, 2017. Why wait?

**HOUSING:** The TASSP Summer Workshop housing block is managed by Conference Direct Passkey. The Passkey system processes and confirms your reservation. The Passkey confirmation number indicates that the reservation request is complete. However, the reservations are not downloaded to the hotels until June 1. If you call the hotel prior to June 1, they will not have KNOWLEDGE of your reservation. Once the reservations are downloaded, you will receive a reservation confirmation number from your hotel.

The TASSP housing block closes on May 21, 2017. On May 22, you will still be able to make a reservation through Conference Direct Passkey by using the same link on the TASSP website. This is available as a courtesy to workshop attendees who need assistance in locating hotel rooms in the Austin area. Discounted room rates offered in the TASSP housing block will not be available after May 21. There are several citywide conferences occurring at the same time as the TASSP Summer Workshop. Reserve now to avoid higher rates.

Please do not cancel your reservation after you get to Austin. Changes in your reservation affect performance requirements for TASSP and can be costly to your association.

**NEW SUMMER WORKSHOP MOBILE APP:** TASSP has a new mobile app format for the Summer Workshop! Watch the website for information about download procedures. We believe the new app will be friendlier to users. Make certain to accept PUSH NOTIFICATIONS so that you can be up-to-date during the workshop.

**GENERAL SESSIONS: KEYNOTE AND INVITED SPEAKERS** There are five general sessions featuring internationally-respected speakers. Included in our keynote roster are [Steve Rizzo](#), [Eric Mazur](#), [Mike Schmoker](#), [Michele Borba](#) and [Todd Whitaker](#). Read about these AWESOME educators on the [TASSP website](#). This slate of educators will CHALLENGE you and CONNECT with you on multiple points of interest and concern. Be ready to learn!

Plan to stay for Friday's closing general sessions, the 85<sup>th</sup> Texas Legislative Update and the Closing General Session with keynote, Todd Whitaker, who, along with [Solution Tree](#), is providing a free DVD entitled, *The Ball*, a 30-minute book on video based on Todd's heartwarming parable about the importance of keeping your focus and remaining true to yourself. This DVD is valued at \$16.95.

# TASSP 2017 Summer Workshop: What you need to know...



## RETURN BY POPULAR DEMAND: FLASH LEARNING SESSIONS in Exhibit Hall 5

Flash Learning sessions are 30-minute to-the-point talks presented by principals and campus-level teams who have a SUCCESSful story to tell! These “elevator ride” presentations will be POWER-packed briefings about effective programs. All Flash Learning Sessions are located in Exhibit Hall 5.

- **BRIGHT IDEAS CORNER**
- **LEARNING LAB**
- **INNOVATIVE EXCHANGE**
- **PRINCIPAL PLAYGROUND**

There will also be two mobile learning centers in the Exhibit Hall sponsored by our partners:

- **US Army Recruiting: DRASH** – Deployable Rapid Assembly Shelter Asset has modular elements that are flexible and scalable in nature.
- **iSchool Initiative:** - This is a mobile learning unit. Look for the bus, take a seat and enjoy the ride!

## FREE POST-CONFERENCE SESSION:

**THIS IS WORTH YOUR TIME! 11:30a – 2p** • Austin Convention Center (RSVP requested on registration form), **FREE** training for all workshop attendees: **BRING YOUR COMPUTER!**

**Lead Your School TASSP Corporate Partner** is offering a FREE training for all workshop attendees on Friday, June 16, following the Closing General Session. This training is valued at \$1,500. **SEAN CAIN AND E. DON BROWN** will be working with attendees to deliver the perfect classroom OBSERVATION tool for COACHING staff and identifying specific PROFESSIONAL DEVELOPMENT needs. You will be trained on how to customize your observation instrument; aggregate data from an unlimited number of users; and build custom reports that can drill all the way down to the needs of an individual CLASSROOM. **BRING YOUR COMPUTER!**

## THE ENERGIZED EXHIBIT SHOWCASE IN EXHIBIT HALL 5:

The TASSP Corporate PARTNERS and exhibitors are an INTEGRAL part of the Summer Workshop team. They come to the workshop to MEET with you face-to-face, to SHARE ways to help your community of learners and to make management more efficient. They also offer door prizes and provide breakfasts and fiscal support for you. TASSP encourages you to take time to visit the exhibitors, to express your appreciation and to find out about the SERVICES they offer. There are times in the master schedule where presentations take a pause to allow workshop attendees time to go to the exhibit hall and meet with exhibitors. However, you can go anytime during the workshop at the time that is best for you.

Please note the **Exhibit Showcase Hours of Operation** are:

- Wednesday, June 14: 9:00 a.m. – 2:00 p.m.
- Thursday, June 15: 9:00 a.m. – 2:30 p.m.

## SPECIAL EVENTS sponsored by TASSP CORPORATE PARTNERS:

• **Jostens Night of the Stars Texas Heroes Awards Dinner:** **Tuesday, June 13, Hilton Austin Salon CDE** RECOGNITION of Principals of the Year, Assistant Principals of the Year, Retiring Principals, Past Presidents and the Eddie G. Bull Professional Development Scholarship Recipient will be held during the **Jostens Night of the Stars Texas Heroes Awards Dinner** on Tuesday, June 13, at the Hilton Austin at 6 p.m. All attendees are encouraged to participate in this CELEBRATION of outstanding LEADERSHIP in middle and high schools across Texas. Go to the Summer Workshop registration site and secure your seat today. Onsite registration for this event will be limited by the number of available seats. **Ticket required!**

*ATTENTION TASSP POYS, Retirees, Past Presidents, Scholarship Recipient:* You and one guest may attend for free! If you have not committed to attending, please contact Beverly Kauffmann for more information at [beverly@tassp.org](mailto:beverly@tassp.org).

• **HEB & the Excellence in Education Recognition Program TASSP Corporate Partner** are sponsoring the conference tote bags. HEB is also providing financial support for speaker fees.

• **Horace Mann TASSP Corporate Partner** is sponsoring the Grand Opening Session keynote speaker, Steve Rizzo.

• **Texas Teachers TASSP Corporate Partner** will provide coffee and muffins at 10 a.m. in Exhibit Hall 5 during the VISIT THE EXHIBITS session on Wednesday, June 14.

• **Lead Your School TASSP Corporate Partner** will provide a continental breakfast on Thursday morning, June 15, at 7:30 a.m. on the 4<sup>th</sup> Floor Pre-Function area at the Austin Convention Center. The general session starts at 8:00 a.m. Take advantage of this FREE healthy start to a full day of LEARNING about LEADERSHIP.

• **Jostens TASSP Corporate Partner** will provide plaques for the TASSP All-State Academic Team members and the TASSP Teens Serving Texas. These plaques will be awarded on Thursday, June 15, in the 3<sup>rd</sup> General Session at 2:30p in Ballroom D.

• **Herff Jones TASSP Corporate Partner** will provide breakfast on Friday morning, June 16, on the 4<sup>th</sup> Floor Pre-Function area at the Austin Convention Center prior to the Texas 85<sup>th</sup> Legislative Session Update in Ballroom D.

• **Mentoring Minds TASSP Corporate Partner** will provide a charging station in Exhibit Hall V. They are also sponsors of the \$5,000 check to the Texas Principal of the Year.

We are very grateful to our Corporate Partners for their continued support of the secondary school principals and specifically, TASSP.

## In closing...

I can't wait to see you at the TASSP Summer Workshop! I hope to shake your hand and thank you personally for the work you do for the over 5.3 million children in Texas. You matter. You make a difference every day. Thank you.

Cindy Kirby, Associate Executive Director, TASSP  
[cindy@tassp.org](mailto:cindy@tassp.org)

# Summer Workshop Schedule

## June 14 -16, 2017 | Austin Convention Center



[VIEW SW PAGE](#)

### 6/13/2017 - TUESDAY

7:00a-2:45p Registration: 4th Floor Pre-Function Ballroom D  
6:00p Jostens Night of the Stars: Texas Heroes Recognition Dinner (Ticket Req'd)

### 6/14/2017 - WEDNESDAY

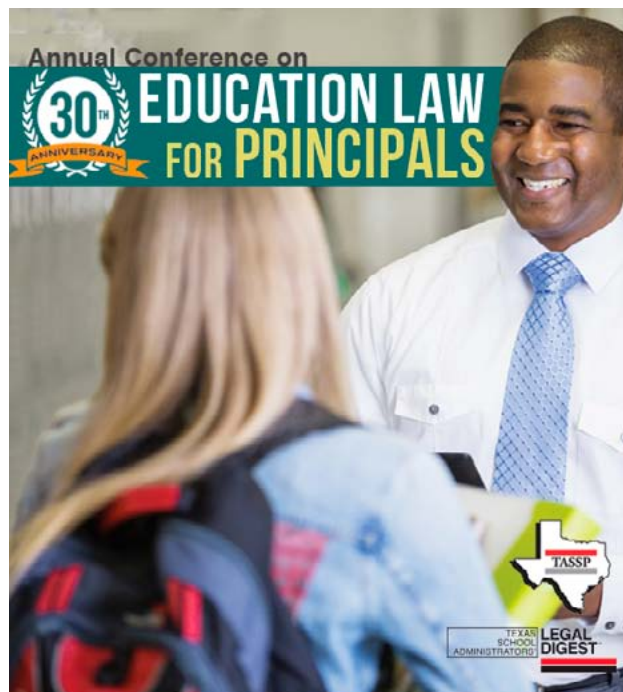
7:00a-4:00p Registration: 4th Floor Pre-Function Ballroom D  
7:00a TASSP New Member/First Time Attendee Meeting  
8:00a Grand Opening General Session: Steve Rizzo keynote  
9:00a Concurrent Session: Set 1  
9:15a Flash Learning Sessions: Set 1  
10:00a Grand Opening Exhibit Showcase: Exhibit Hall V (Coffee & Muffins)  
10:15a Flash Learning Sessions: Set 2  
11:00a Concurrent Session: Set 2  
11:15a Flash Learning Sessions: Set 3  
11:50a Lunch/Visit the Exhibits: Exhibit Hall V  
12:00p Women in Leadership Lunch & Seminar: Jenny Severson  
1:00p Concurrent Session: Set 3  
1:15p Flash Learning Sessions: Set 4  
2:00p Exhibit Hall Closes  
2:00p 1st General Session: Eric Mazur, Ed.D., keynote  
3:45p Concurrent Session: Set 4

### 6/15/2017 - THURSDAY

7:30a-4:30p Registration: 4th Floor Pre-function Ballroom D  
7:30a Continental Breakfast: 4th Floor Pre-function  
Lead Your School sponsor  
8:00a 2nd General Session: Mike Schmoker Ed. D., keynote  
9:00a Concurrent Session: Set 5  
9:15a Flash Learning Sessions: Set 5  
10:00a Visit the Exhibits: Exhibit Hall V  
10:15a Flash Learning Sessions: Set 6  
11:00a Concurrent Session: Set 6  
11:15a Flash Learning Sessions: Set 7  
12:00p Lunch  
12:00-2:00p All State Academic Team/Teens Serving Texas Luncheon  
(By Invitation Only)  
1:30p Region Meetings (See program for room assignments)  
2:30p 3rd General Session: Michelle Borba, Ed.D., keynote  
4:00p TASSP Business Meeting  
4:15p Concurrent Session: Set 7

### 6/16/2017 - FRIDAY

7:30a Registration opens: 4th Floor Pre-Function Ballroom D  
7:30a Continental Breakfast: 4th Floor Pre-Function Ballroom D  
8:00a Texas 85th Legislative Session Update  
9:30a 4th General Session: Todd Whitaker, Ed.D., keynote  
11:00a 2017 Summer Workshop closes  
11:30a-2:00p FREE Post Con: Lead Your School, Sponsor; Sean Cain



JUNE 13, 2017 | AUSTIN CONVENTION CENTER  
*Register Now!* [legaldigestevents.com](http://legaldigestevents.com)

**Add the:**  
**Legal Digest Annual Conference**  
**on Education Law**  
**to your Summer Workshop week!**

Note: This is a separate event on Tuesday, June 13, 2017 and registration is made through Legal Digest.

Please [CLICK HERE](#) for more information and registration through Legal Digest.

# KEYNOTE SPEAKERS at the TASSP 2017 Summer Workshop

June 14 -16, 2017 | Austin Convention Center

[VIEW SW PAGE](#)



**Grand Opening General Session: Wednesday Morning, June 14**

**Steve Rizzo | Motivate This! How to Start Each Day with an Unstoppable Attitude**

One of the biggest challenges that people in business and in life face today is staying optimistic and motivated to be at their best for more than just a few days. Nothing keeps people from being productive and achieving their goals more than harboring negative feelings or having a bad attitude during the process. In this Entertaining and Content-Rich program, Steve engages the audience with laughter as he challenges each attendee to SHIFT their focus and way of thinking to discover Increased Productivity, greater Enthusiasm and New Levels of Success; regardless of their circumstances.



**1st General Session: Wednesday Afternoon, June 14**

**Dr. Eric Mazur | Engaging Students One-on-one, All at Once**

What are the key attributes of Peer Instruction (PI) and Just-in-Time-Teaching (JiTT)? These two research-based methods focus on engaging students, improving conceptual understanding, increasing retention in courses and programs, and enhancing academic performance through a new approach to instructional design. Hard to reach and tough to teach are eliminated when students take responsibility for their own learning and the learning of their peers through intentional, engaged and inspired learning.



**2nd General Session: Thursday Morning, June 15**

**Mike Schmoker | Teaching & Leading with Focus**

Where should teachers and leaders focus their precious time and resources? Let's look at the three most essential elements of good schooling: coherent curriculum, authentic literacy, and soundly-structured lessons. Perhaps then we can answer the opening question.



**3rd General Session: Thursday Afternoon, June 15**

**Dr. Michele Borba | Teaching Empathy: Why "The Other Side of the Report Card" is a Must for Student Success**

Empathy is often sidelined as a "soft skill." Dr. Borba offers hard evidence that it must become an educational and societal priority. In this game-changing presentation, you will learn why creating empathetic, inclusive climates as the foundation for learning is the smartest strategy for ending the cycle of youth violence. You will also learn why empathy is one of the most important skills that 21st century learning will need to thrive in a complex, global, digitally-driven world. Dr. Borba shares how educators around the globe weave empathy-building practices into existing lessons and help students to develop empathic mindsets in a test-driven culture that doesn't always value those practices. This inspiring session is guaranteed to be informative and filled with practical ways to create positive outcomes by cultivating empathy in your school and community.



**Closing General Session: Friday Morning, June 16**

**Todd Whitaker | How To Get All Teachers To Be Like The Best Teachers**

There are dramatic differences in the quality of teachers in every school. If all teachers could be more like the best teachers, then we would have significant improvement in every school. Every building has special teachers who connect with all students and consistently engage them in learning. This session focuses on what principals can do to get all the teachers to be like their best teachers.

## Summer Leadership Workshops 2017

Each and every leadership choice you make has some kind of a “ripple effect,” and the impact is boundless.



For more than 60 years, TASC has conducted leadership workshops for high school and middle level student councils, based on the premise that leadership ability is acquired and developed through instruction and practice. Now these leadership experiences also include NJHS and NHS.

### The summer workshop experience...

- Establishes a powerful student voice: Student leaders want to contribute, to be involved, to improve. Some are natural leaders, but most acquire leadership skills through instruction and experiences. A desire to serve is the common denominator.
- Creates a circle of advisors dedicated to student leaders: Join teachers fulfilled by helping students and student organizations find their voice. Become an integral part of the advisor network to receive training, support, and guidance.
- Connects providers of leadership essentials: Discover the roadmap for student leadership success through in-depth training and experiential-learning activities. Experience authentic learning as experts provide relevant world-class curriculum and resources.



**PRINCIPALS: PLAN NOW TO SEND YOUR STUDENT COUNCIL AND HONOR SOCIETY ADVISORS TO THE [2017 TASC ADVISORS WORKSHOP](#), SEPTEMBER 24 AND 25, 2017**

**TEXAS ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS  
TEXAS ASSOCIATION OF STUDENT COUNCILS**

## STUDENT LEADERSHIP COURSE CURRICULUM ACADEMY

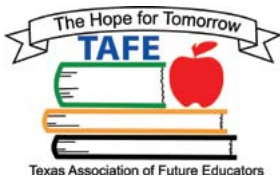
**August 1 - 2, 2017 | Sonesta Bee Cave Austin  
12525 Bee Cave Pkwy, Bee Cave, TX**

Designed to meet a variety of student needs on a secondary campus, the course provides an opportunity to study, practice, and develop group and individual leadership and organizational skills. This authentic learning experience closes the gap between the knowledge and skills most students learn in school and the knowledge and skills needed in 21<sup>st</sup> century communities and workplaces. Taught in a participatory environment, the class introduces students to the concepts of leadership and citizenship, provides an opportunity to explore and implement service learning, includes the benefit of student activities while addressing skills required in goal setting as well as project planning, implementation, and evaluation. Inherent in the class structure is the development of creativity and innovation, critical thinking and problem solving as well as communication and collaboration. Instructors will focus on ways to evaluate learning in those areas.

Registration to include TASSP/TEA permission to teach the class for .5 to 1.0 state credit as well as the curriculum guide in the form of an interactive CD is \$424 plus hotel if registered by July 9. Registration after July 9 will be \$449.

Attendees from schools with prior approval from TASSP and TEA to teach the class for state credit may register for \$299 plus hotel if registered by July 9. Registration after July 9 is \$324. A second attendee from the same school may register for the lesser price as well.

**Registration information as well as TEKS and sample lessons are available: [CLICK HERE](#)**



# Texas Association of Future Educators

TAFE Director: Donita Garza (512)443-2100 ext. 8512

E-Mail: [donita@tassp.org](mailto:donita@tassp.org) | [www.tafeonline.org](http://www.tafeonline.org)

[VIEW TAFE SITE](#)

## TAFE is Growing and Moving Forward to Provide More Opportunities for Future Educators!

- This year, a committee was formed to develop a criterion to evaluate Educator Preparation Programs across the state. The rubric will be used to evaluate programs that want to apply to be TAFE endorsed. The endorsement is a tool for educators to use to help their students make informed decisions about what program will be best for them to insure their success in becoming an educator.
- **KUDOS to HOUSTON ISD AND DALLAS ISD!**  
More TAFE chapters are being started in our larger districts in Texas! Houston ISD and Dallas ISD are starting more chapters to encourage their students to go into education.

Dallas ISD is starting four Collegiate Academies next school year for the Education and Training Pathways. In addition to starting TAFE chapters in the high schools, they are starting TAFE chapters in their elementary schools and junior high schools in hopes of getting students to start thinking of teaching as a viable option. They want to use these TAFE chapters to help identify students who will be enrolled in the Education and Training Collegiate Academies. The community colleges and universities that are a part of the collegiate academies are also starting TAFE chapters to provide continued support to help insure the success of their students.

## TAFE Teach Tomorrow Summit

TAFE had record breaking attendance at the 2017 Teach Tomorrow Summit in February. The conference was held in Arlington. The theme was “Teachers Go Beyond the Call of Duty!” and believe me, many teachers went beyond the call of duty to help make the conference a huge success!

The following were elected State Officer Schools for 2017-2018:

- **President School – Denison HS**
- **Vice-President School – O’Connor HS, Helotes, Northside ISD**
- **Secretary School – Cushing HS**
- **Historian School – Timber Creek HS, Keller ISD**



## UPCOMING TAFE EVENTS:

### **TAFE Summer Leadership Workshop: June 5-8**

We are offering all TAFE members an opportunity to receive training at Texas A&M University; this fun and challenging experience will prepare your TAFE members to be effective leaders at the campus level. Speak to your TAFE Advisor and encourage them to bring a delegation from your school. Registration forms can be found on the TAFE website.

### **TAFE Teacher Leaders Workshop: July 31 - August 1**

Principals who are interested in supporting a TAFE chapter on their campus should make plans to send a teacher leader to the TAFE Teacher Leaders Workshop at Sheraton Hotel downtown Dallas. More information available on the TAFE website, or you can contact the State Program Director, Donita Garza, 512-443-2100 ext. 8512 or [donita@tassp.org](mailto:donita@tassp.org).

TAFE is a Career and Technical Organization. When it is implemented along with the Education and Training Career Pathway, and/or Child Development, and Child Guidance it allows TAFE members a full co-curricular experience that will best prepare them for the classroom. We ask principals for their continued support by implementing classes on their campus. All of our competitive events include the TEKS they support for the Education and Training Courses and the Child Development and Child Guidance Courses.

TAFE is working hard to provide more and more opportunities for our students to acquire and develop the skills they need to become effective educators. Please join us and start a chapter in your school today!

**In 2015-2016 we had 229 chapters and for 2016-2017 we have 247!**

**Way to go principals for seeing the need to promote teaching as a profession for our students!**



# New Principal Academy

## Tools for the Principalship

[VIEW NPA PAGE](#)

Preparing Novice Campus Principals to  
Become Highly Qualified Leaders

**July 13-16, 2017 | Trinity University, San Antonio, Texas**

If your school district will be hiring new principals, is in the process of grooming you for the principalship, or if you aspire to become a campus administrator this professional development is a must. The 2017 program will be the 19th annual TASSP New Principal Academy held in the serene retreat setting of Trinity University in San Antonio. The Academy offers any grade-level new principal (0-3 years) and aspiring principals a very practical hands-on training in skills for the principalship: Leadership and Team-building Skills; Best Hiring Practices and Human Resource Information; Crisis Management Training; Campus and Activity Fund Training; Documentation Skills; School Law as it relates to the campus principal; How to Avoid Career Derailing Mistakes; and so much more. This academy has been acclaimed as being very valuable and timely for any grade-level new and aspiring principal; here are just a few comments from the 2016 class:

"Getting to know other people in the same boat I am in is one of the greatest 'take-aways' of the Academy."

~ Julie Armstrong, Principal, McCamey Primary School

"The New Principal Academy provided me with insightful information needed to perform my job and gave me the tools to feel confident about performing my job."

~ Jesus Garza, Principal, Valley View High School

"NPA really exceeded my expectations! I really recieved valuable information that will help guide me in my first year as campus principal. The interactions with fellow newbies was great! I felt connected with other principals to help start building a network of colleagues."

~ Kristy Castilleja, Principal, Mountain Valley Middle School

Make plans to attend the 3-1/2 days of dynamic, practical training that will better prepare you for your role as a campus principal. **[Registration is open!](#)**

See the NPA schedule and FAQ's on the next page...

# New Principal Academy

July 13-16, 2017 | Trinity University, San Antonio, Texas

[VIEW NPA PAGE](#)

## THURSDAY, JULY 13TH

10:00 - Noon Room Check-in and Lunch (Get residence hall room assignments, keys, Trinity information materials and move into rooms)

*All sessions, unless otherwise noted, will take place in the Fiesta Room (Located in the Coates University Center)*

12:00 - 12:30 PM Welcome – Brent Jaco, Cindy Kirby and Bruce Bravo

12:45 - 1:45 PM Opening Session – Eric Cupp "Coaching Kids to Success"

2:00 - 5:30 PM First Session – Dr. Nelson Coulter "A Key Tool for the Principalship: Leadership/Teambuilding"

6:00 - 7:00 PM Welcome Reception & Dinner – William Knox Holt Center

7:00 - 7:45 PM Referrals to the Principal (Open Forum) – William Knox Holt Center

## FRIDAY, JULY 14TH

7:00 - 7:45 AM Breakfast – Skyline Dining Room (Located on the second level of the Coates University Center)

8:00 - 11:30 AM Second Session – Zach Hobbs "A Key Tool for the Principalship: Human Resource Tools"

11:30 - 12:45 PM Lunch – Skyline Dining Room

1:00 - 4:30 PM Third Session – Barbara Jane Paris "A Key Tool for the Principalship: Navigating Crisis Situations"

5:30 - 6:30 PM Dinner – Skyline Dining Room

## SATURDAY, JULY 15TH

7:00 - 7:45 AM Breakfast – Skyline Dining Room

8:00 - 11:30 AM Fourth Session - Gary Williams "A Key Tool for the Principalship: Activity/Campus Fund Accounting"

11:30 - 12:45 PM Lunch – Skyline Dining Room

1:00 - 4:30 PM Fifth Session - John Crain "A Key Tool for the Principalship: Documentation Skills"

6:00 PM Closing Reception and Dinner - Skyline Dining Room

## SUNDAY, JULY 17TH

7:00 - 7:45 AM Breakfast – Skyline Dining Room

8:00 - 8:30 AM Focusing Session - Brent Jaco and Cindy Kirby

8:30 - 11:45 AM Sixth Session – Jim Walsh (The Law Dawg) "A Key Tool for the Principalship: The Law"

11:45 - 12:30 PM Reflections and Wrap-up – Brent Jaco and Cindy Kirby

### NPA Frequently Asked Questions:

#### 1. What are the lodging/housing arrangements?

Participants will be staying in one of Residence Halls that feature a suite arrangement; two sleeping room's share a bathroom. Academy participants will be assigned single occupancy rooms (one person per sleeping room sharing a bath with a suite mate). Linens (sheets, pillow with case, blanket and two sets of towels), cups and soap are furnished. There are telephones with a voice messaging system and a micro-fridge in each sleeping room. Parking will be available near your residence hall.

#### 2. What are travel options to San Antonio?

Trinity University is located midway (four miles) between the Airport and downtown on Highway 281 (IH 37). If you are flying, you will be arriving at the San Antonio International Airport. Outside the baggage claim areas, you will find taxis, rideshare or airport shuttle service (SATrans Shuttle). Taxi fare from the airport to Trinity is approximately \$20. Rideshare rates start at \$8. Shuttle rates are \$18 per person (roundtrip).

#### 3. Is there a map of Trinity University?

Yes; a Trinity University map is available on the Trinity University website at [www.trinity.edu](http://www.trinity.edu). Some travel company drivers may not be familiar with the campus, and you may need the map for reference. For those of you who are driving, you will enter campus at the lower entrance (Jesse H. Jones Recreation Area) off of Stadium Drive. Signs will be posted.

#### 4. Do we have access to Trinity University's outdoor recreation facilities?

Yes! Facilities include an Olympic-size swimming pool, tennis courts, sandlot volleyball courts, basketball courts and jogging trails. Indoor recreational facilities are not available to conference guests.

*If you have additional questions or concerns, please contact Brent Jaco at 512-443-2100, ext. 8505 or by email at [jaco@tassp.org](mailto:jaco@tassp.org).*

**We look forward to seeing you at this year's Academy!**