



Texas Association of Secondary School Principals **ASSISTANT / ASPIRING PRINCIPAL WORKSHOP**

**February 9 - 11, 2020
Hilton Austin Airport Hotel**

Timely Training for Assistant Principals and Aspiring Administrators of Texas



Welcome from the TASSP President

Nika Davis, Principal, Boswell High School, Eagle Mountain-Saginaw ISD

Welcome to the Texas Association of Secondary School Principals' Assistant Principal Workshop 2020! As President of your association, I am honored to serve and learn alongside you. TASSP has a long tradition of providing high quality professional development and I applaud you for continuing your professional growth and attending this conference. In addition to your learning, please take this opportunity to network with others and discuss the great things you are doing at your own campus as well as learn different approaches to the challenges we all face as administrators. I believe every professional development opportunity is impactful and ultimately the students and communities we serve benefit. Thank you for your commitment as an educator and enjoy the conference!



Welcome from the TASSP Executive Director, Archie E. McAfee

Welcome to Austin and the TASSP Assistant Principal Workshop! Whether you come from a large school, small school or somewhere in between, the educational needs of your students are basically the same. In this time of high stakes testing and renewed accountability, finding new and innovative ways to meet the educational needs of your students is always a challenge. Our hope is that at this conference you will discover possible solutions to meet these challenges.

The Vision of the Texas Association of Secondary School Principals is to offer Texas Principals and Assistant Principals a forum to explore the best practices in school administration with the ultimate goal of helping facilitate student learning. It is the intent of the organization that we honor our motto, "Above All, Students First," in all we do. The vision statement for your school may be different, but the focus remains the same – putting the needs of students above everything else. Thank you for joining us in Austin for a time of professional renewal. We hope your experience in our city is filled with exceptional Austin hospitality!



Registration Hours: 9:30a - 4:30p in the Pre-Function Area - Lower Level

9:30 AM – 12:45 PM | IN-DEPTH TRAINING SESSION (lunch provided for attendees)



Documentation Training with Dr. John Crain (additional fee).....Violet Crown (Main Level)

This session is designed to train administrators on the legal framework within which documentation of all Texas public school employees takes place and to focus on specific steps required to document an employee’s performance effectively. Registration for this session includes lunch and a copy of the latest edition of the Texas Documentation Handbook.

11:30 AM – 1:00 PM | LUNCH ON YOUR OWN

1:00 – 2:15 PM | BREAKOUT SESSIONS: SET 1 (Choose 2 sets of repeated sessions) Lower Level



• Marlena Gross-Taylor – “Branding Like a Start-Up”Bergstrom D

The start-up model thrives on high energy, innovative ideas and intentional marketing. This session will guide you as a leader in branding your school with a start-up mentality to create excitement, celebrate the creativity of students and promote family and community involvement. Administrators are the lead story tellers of their schools and must become adept in leveraging digital resources to share the amazing accomplishments of their school. | Marlena Gross-Taylor is the founder of EduGladiators and a nationally recognized edleader with a proven track record of improving educational and operational performance through vision, strategic planning, leadership, and team building. Her educational experience spans several states allowing her to have served K-12 students in both rural and urban districts. She has been recognized as a middle school master teacher and innovative administrator at the elementary, middle, high school and district levels. www.marlenataylor.com.



• Sean Cain – “The Secret: School Improvement De-Mystified”Bergstrom A

Educators are bombarded with ideas and suggestions on how to improve student performance. Sean Cain, a nationally recognized, Texas-based school improvement expert cuts through the noise and outlines the nine most critical and sequential practices that educators should engage in for the purpose of improving student performance in any classroom. | Sean Cain spent the formative years of his career working in difficult instructional settings. Recognized for the success of both his students and the systems he designed and implemented, he quickly moved up through the instructional leadership ranks. This culminated in his last public education position as State Director of Innovative School Redesign (Texas). Currently, Cain serves as the Chief Idea Officer for Lead Your School (LYS), a confederation of successful school leaders dedicated to improving student, campus, and district performance.



• Dr. Shelley Garrett – “Texas Education Code Ch. 37: The Good, The Bad & The New Stuff” ... Bergstrom B

This interactive and entertaining session focuses on the pieces of TEC Ch. 37 that cause the most heartburn for campus administrators—as well as the changes that SB11 brought to the party. Be prepared to talk about guns, indecent exposure, threat assessment teams, and other things that make you sweat. | Shelley Garrett, Ed.D., has served as a teacher and assistant principal, and now serves as Assistant Superintendent of Safety & Operations in Garland ISD. She is a member of the Association of Threat Assessment Professionals and a recognized expert in Texas Education Code Ch. 37, Behavioral Threat Assessment, and emergency planning for schools.



• Liz Goen - “Best Practices for Leading Successful ARD Meetings”Bergstrom C

This session is a guide to creating and leading an effective ARD meeting, where collaboration becomes the norm. In simple, practical and very specific terms, this presentation assists in bridging the gap that exists between educators and families of students with disabilities. Best practices can lead to more systematic, effective and synergistic ARD meetings. We will focus on areas such as pre-conferencing to assure that all participants are adequately prepared, use of effective time management, establishing meeting guidelines, using a written agenda and more practical examples that will make your ARD meetings run smoothly and efficiently. | Liz Goen, has served as a teacher, a coach, assistant principal, and now serves as the Special Programs Director in Princeton ISD and is in the midst of her 32nd year as an educator in the public school system.

2:15 – 2:30 PM | BREAK

2:30 – 3:45 PM | BREAKOUT SESSIONS: SET 2 (A repeat of Set 1)

4:00 PM – 5:30 PM | OPENING GENERAL SESSION Bergstrom Ballrooms



Marlena Gross-Taylor - “Books, Butts, & Buses: Keeping Focus as an Instructional Leader”

Managerial tasks of operating a school if not managed correctly, can make for an arduous school year. Leverage tech tools to streamline procedures for operational tasks to maintain focus on being an instructional leader ensuring books, butts & buses does not consume your day. Explore best practice on how an instructional leader’s mindset, daily routines and leadership professional development can help create conditions for student success & learning.

5:30 PM | DINNER ON YOUR OWN

Registration Hours: 7:30a - 4:30p | Exhibit Hours: 7:30a - 4:30p

7:30 - 8:15 AM | CONTINENTAL BREAKFAST

8:30 - 9:45 AM | BREAKOUT SESSIONS - SET 3 (Choose 2 sets of repeated sessions.)



• **Dr. Herb Cox – “How to Build a Powerful, Positive School Culture”****Bergstrom A**
 In this session you will hear how one campus has built a powerful, positive culture that permeates every aspect of their school. There is a formula that can be followed, but the variables may be different for each individual campus. Attendees will learn about some of the pitfalls, mistakes, but most importantly some major successes that have made Midway Middle School a strong campus for students as well as for teachers. | *Dr. Cox is the TASSP Past President and is Principal at Midway Middle School in Hewitt for 8 years. Before that, he was Principal at McGregor High School for 4 years, and an AP at Belton High School for the 4 years before that. He has also been a teacher and a coach for 12 years before he became an administrator.*



• **Susan Isaacs, Safe & Civil Schools – “Developing Relationships with Difficult Students: Making the Right Choice Everyday!”****Bergstrom D**
 More students arrive to school everyday with emotional and/or behavioral challenges. These issues pose a challenge to even the most experienced educator. This session will address how the adults in a school can build and maintain positive relationships with students who are struggling. | *Susan Isaacs began her career in education teaching children with emotional and behavior disorders. For over 17 years, she worked with this student population in both elementary and secondary schools. She has also worked statewide as a behavior consultant and guiding the implementation of positive discipline policies in schools. Susan also founded Behavioral Solutions, a company that allows her to continue her work with schools as an educational consultant.*



• **Dr. Joe Coleman – “Beg, Borrow, and Steal Leadership Strategies”****Bergstrom B**
 No single day at North Shore Senior High is unique. As the principal of the largest high school in the Houston Area, Dr. Joe Coleman draws upon his 29 years of experience in education to navigate the unusual but always exciting daily activities of his school. In this session, attendees will acquire insight, shared knowledge, and strategies that have guided his spirited leadership. | *Dr. Joe Coleman has served as the Principal of North Shore Senior High in Galena Park ISD for the past eight years, he also has served as the TASSP Region IV Coordinator for the past two years.*



• **Dr. Mitchell Curry – “Campus Culture and Climate - How the AP can Affect a Positive and Dynamic Campus Climate”****Bergstrom C**
 This session will focus on how the assistant principal can affect a positive and dynamic campus culture. Come join Dr. Mitch Curry as he gives insight to elementary and secondary AP’s alike! His experience and expertise will definitely help make an impact for you when you return to your campus. | *Dr. Mitch Curry is the principal of Scott Morgan Johnson Middle School in McKinney ISD. He has been an administrator for the last fourteen years, serving as an assistant principal at Wylie High School and as the principal at Commerce Middle School and at Commerce High School. He is currently serving on the Board for TASSP and was named the 2017 Outstanding Middle School Principal of the Year in Region 10.*



• **Ryan Barnhart & Winston McCowan – “How to Increase School Climate and Decrease Discipline Referrals Using SEL and Restorative Practices”****Del Valle**
 As assistant principals, being proactive in student management rather than reactive will allow you more time to be the instructional leader you desire to be. Coaching staff members and empowering students in these practices will alter the dynamics of your school and bring about a more positive culture. Learn the SEL and Restorative Practices strategies used by Northwest High School that have helped us reduce discipline referrals. | *Ryan Barnhart is an Assistant Principal at Northwest High School. He is on the TASSP Board of Directors and was the Region 11 Assistant Principal of the Year and a finalist for the State Assistant Principal of the Year Award for 2019-20. He has six years’ experience as an administrator and 8 years’ experience as an English teacher and coach. | Winston McCowan is an AP at Northwest High School and has been an administrator in other districts in the East Texas area. He is Vice Chair of the Texas Study Committee with TASSP, and was the Region 7 Assistant Principal of the Year for 2009-10. He has 12 years’ experience as an administrator and 5 years as a Special Ed. Teacher, LSSP Intern, and coach.*



10:00 - 11:15 AM | BREAKOUT SESSIONS - SET 4 (A repeat of Set 3)

11:15 AM - 1:00 PM | LUNCH ON YOUR OWN / VISIT EXHIBITS

1:00 - 4:00 PM | GENERAL SESSION **Bergstrom Ballrooms**



• **Susan Isaacs, Safe & Civil Schools (1:00 PM – 4:00 PM, Break/Exhibits 2:30-3:00)**
“The Role of the Leader in Creating and Maintaining Safe, Civil and Productive Schools”
 Research consistently indicates that a school’s learning climate has significant impact on student achievement and that the Leader is one of the most influential in establishing that climate. This keynote session will address how Leaders can use practical strategies for developing a school culture by strengthening the ideas of Safety, Civility and Productivity.

4:15 - 5:00 PM | FIRST TIME ATTENDEE RECEPTION

Please come and learn how TASSP-sponsored leadership programs can help you be more effective and efficient. Networking with current and aspiring assistant principals and principals is a key component to professional development. Join us!

5:00 PM | DINNER ON YOUR OWN

7:45 - 8:30 AM | CONTINENTAL BREAKFAST

8:30 - 11:30 AM | CLOSING GENERAL SESSION / LEGAL UPDATE..... Bergstrom Ballrooms



Mr. Jim Walsh "The Law Dawg" of Walsh/Gallegos Law Firm
 Legal Issues for the Assistant Principal 2020

This session will cover student discipline, special education, 504, liability and other concerns that are practical and relevant to AP's. This session will emphasize the practical and leave plenty of time for Q and A.

11:30 - 11:45 AM | REFLECTION AND ADJOURNMENT

TASSP Assistant Principal Committee:

TASSP would like to extend a special word of thanks to the members of the Assistant Principal Committee for their efforts. Their willingness to provide time and expertise is very valuable in shaping TASSP's training for Assistant Principals.

Chair: Shonda Thompson, Assistant Principal, MacArthur High School, Irving

Vice Chair: Karen Ray, Acad Principal, Saginaw High School, Saginaw

Jess Wheeler, Associate Principal, Midway High School, Waco

Patrick Hinson, Assistant Principal, Lake Travis High School, Austin

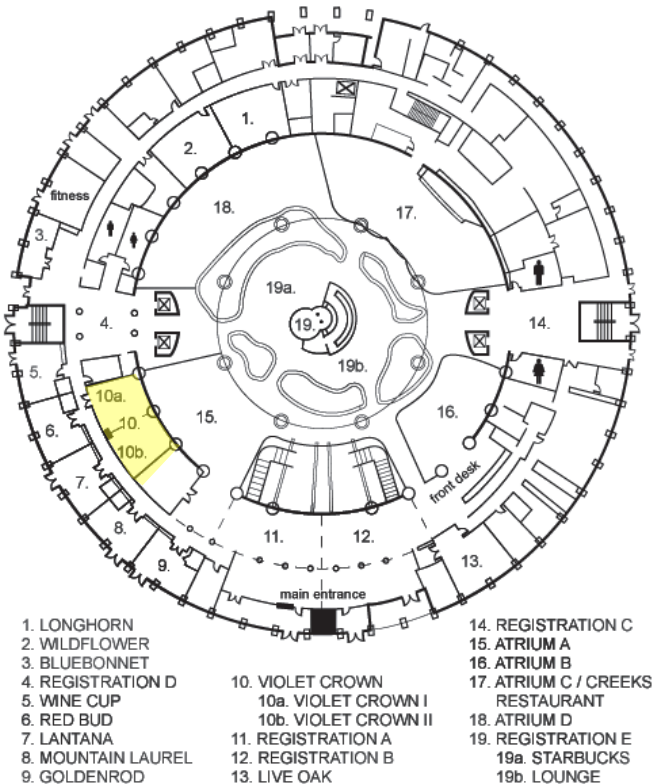
Christopher Guastella, Assistant Principal, Metzger Middle School, San Antonio

Tony Graham, Assistant Principal, Rockport-Fulton High School, Rockport

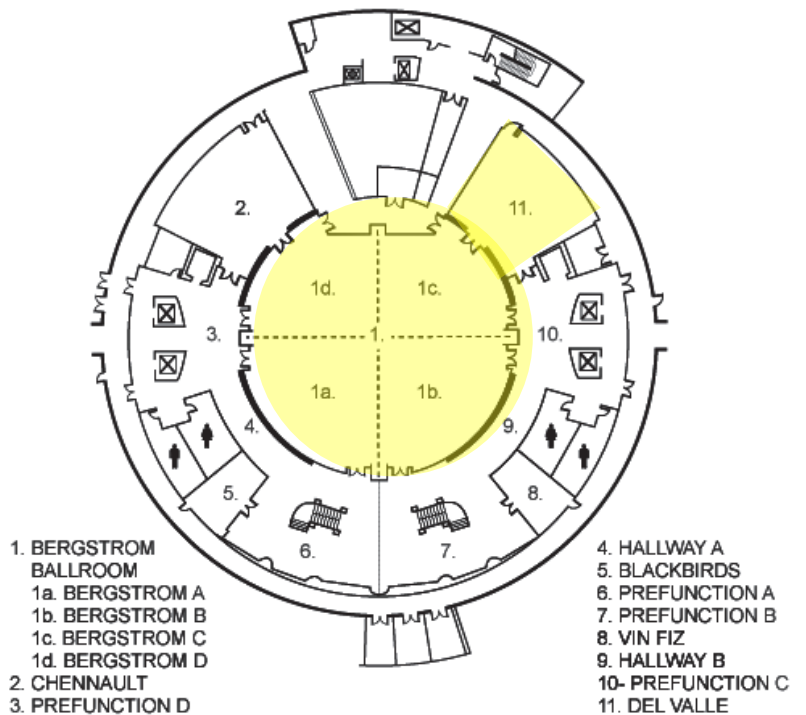
Kathleen Kilgore, Assistant Principal, Cesar Chavez Middle School, Waco

Andrea Lasher, Assistant Principal, Wayside Middle School, Fort Worth

HILTON AUSTIN AIRPORT - MAIN LEVEL



HILTON AUSTIN AIRPORT - LOWER LEVEL



- 1. LONGHORN
- 2. WILDFLOWER
- 3. BLUEBONNET
- 4. REGISTRATION D
- 5. WINE CUP
- 6. RED BUD
- 7. LANTANA
- 8. MOUNTAIN LAUREL
- 9. GOLDENROD

- 10. VIOLET CROWN
- 10a. VIOLET CROWN I
- 10b. VIOLET CROWN II
- 11. REGISTRATION A
- 12. REGISTRATION B
- 13. LIVE OAK

- 14. REGISTRATION C
- 15. ATRIUM A
- 16. ATRIUM B
- 17. ATRIUM C / CREEKS RESTAURANT
- 18. ATRIUM D
- 19. REGISTRATION E
- 19a. STARBUCKS
- 19b. LOUNGE

- 1. BERGSTROM BALLROOM
- 1a. BERGSTROM A
- 1b. BERGSTROM B
- 1c. BERGSTROM C
- 1d. BERGSTROM D
- 2. CHENNAULT
- 3. PREFUNCTION D

- 4. HALLWAY A
- 5. BLACKBIRDS
- 6. PREFUNCTION A
- 7. PREFUNCTION B
- 8. VIN FIZ
- 9. HALLWAY B
- 10- PREFUNCTION C
- 11. DEL VALLE

Texas Association of Secondary School Principals ASSISTANT / ASPIRING PRINCIPAL WORKSHOP EXHIBITORS

Please visit the exhibits Monday 7:30a - 4:30p

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Thank You for attending!

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